

BREAST CANCER AWARENESS

The Town honors all Breast Cancer Survivors and remembers those who lost the battle, as well as their loved ones, including some of our staff members.

Annual mammograms and breast self-exams improve the chances of finding breast cancer early, and the earlier breast cancer is found, the easier it is to treat.

Breast Cancer Awareness Walk

Date: Friday, October 22, 2021

Time: 7 - 9 a.m.

Location: Harrisburg Park

Wellness Points: 100



If you plan to participate in the Breast Cancer Awareness Walk, please sign up for a time slot: https://doodle.com/poll/ts2i6pa3x8ibqpws?utm_source=poll&utm_medium=link. Time slots begin at 7 a.m.

\$50.00 gift cards will be awarded to the fastest male and female walker, fastest male and female runner, and the best dressed in pink!

COUNCIL HIGHLIGHTS OCTOBER 11, 2021

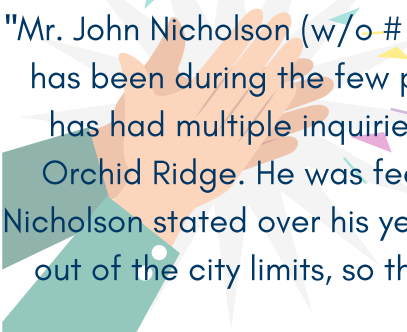
- Approval of Law Enforcement Feasibility Study
- Denial of Conditional Rezoning, Zoning Map Amendment and Annexation of Properties off of Blackwelder Rd. (H-2020-02 (R))
- Deferral of Conditional Rezoning and Zoning Map Amendment of Properties at the Corner of Rocky River Rd. and Hickory Ridge, Shoppes at Hickory Ridge (Blume Corner). (H2021-05 (R))
- Deferral of Conditional Rezoning, Zoning Map Amendment and Annexation for McKinley Residential Subdivision off of Lower Rocky River Rd. (H2020-07 (R))
- Approval of Appointment of William Kennedy to the Fire Department Advisory Board

PROMOTIONS

Congratulations to Public Works employee Matt Whitley on his promotion to Utility System Crew Leader, effective October 11!



EMPLOYEE SHOUTOUTS MALLORY HODGSON (ENGINEERING)

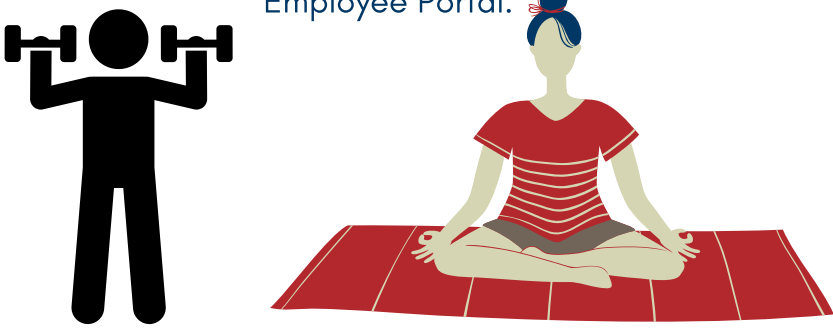


"Mr. John Nicholson (w/o # 76780 & 76917) would like you to know how professional and helpful Mallory has been during the few phone calls they have had. Mr. Nicholson's property is on Timber Ridge and has had multiple inquiries from developers and utilities regarding his property as he is the area of Orchid Ridge. He was feeling lost, this type of business is not anything he has ever dealt with. Mr. Nicholson stated over his years in Harrisburg he hasn't had any dealings with the Town due to him being out of the city limits, so this is first dealings with the Town, and Mallory has really made a wonderful impression of our Town and organizations."

LUNCH & LEARN

Thank you to all employees who attended the Virtual Lunch & Learn - Low Impact Exercise and Meditation on October 5! These employees earned 100 Wellness Points!

A recording of the virtual meeting will be shared on our Employee Portal.



HOLIDAY SCHEDULE

Town offices will be closed in observance of the following holidays:

- Veterans Day - Thursday, November 11
- Thanksgiving - Thursday, November 25 & Friday, November 26
- Christmas - Thursday, December 23, Friday, December 24 & Monday, December 27
- New Year's Day - Friday, December 31

Happy Holidays

UPDATED FORMS

Updated forms have been created and placed on the Employee Portal, including forms regarding parental leave, compensatory time for non-exempt employees and bonus time for exempt employees.

If you need help accessing these forms on the Employee Portal, please contact HR.



TRICK OR TREAT IN THE PARK

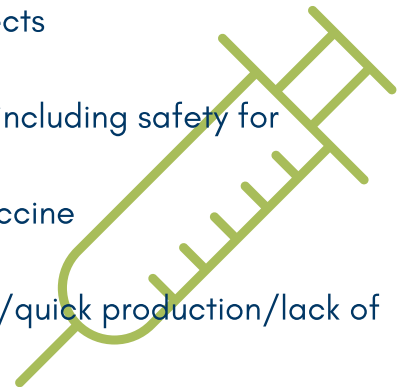


COVID-19 VACCINATION SURVEY

Thank you to all employees who provided feedback via the COVID-19 Vaccination Survey.

Based on survey results, employees' top hesitations regarding the vaccination are:

- Long term side effects
- FDA approval
- Safety of vaccine (including safety for children)
- Effectiveness of vaccine
- Fertility/pregnancy
- Not enough testing/quick production/lack of data



Management is in the process of conducting an educational campaign to address these specific hesitations and provide more information about the COVID-19 vaccination. More info to follow.