



# EMPLOYEE NEWSLETTER

## December 2019

### COUNCIL HIGHLIGHTS

- Approval of larger American flag in Veterans Park
- Presentation of plaques to outgoing Council members Benita Conrad and Christopher Barfield
- Oath of Office for newly elected and/or re-elected Council members Rodney Dellinger, Ian Patrick, Ron Smith and Rick Russo
- Approval of amending the rezoning conditions for the Harrisburg Town Center project (H 2018-14 (R))

View meeting agendas and minutes online

at <https://www.harrisburgnc.org/129/Agendas-Minutes>.

### MESSAGE FROM THE MANAGER

Welcome to our monthly employee newsletter! Our goal is to increase the level of communication throughout Town, as it is extremely important for us to ensure our employees are in the know about the happenings around Town, including different projects, initiatives and events.

### HOLIDAY CLOSURES

Town offices will be closed Tuesday, December 24, Wednesday, December 25 and Thursday, December 26, 2019 for the Christmas holiday. Town offices will also be closed Wednesday, January 1, 2020 for New Year's Day.

### EMPLOYEE FOCUS GROUP

Employee Focus Group meetings will begin after the first of the year. This is a great opportunity for employees to meet and discuss different topics, initiatives and/or concerns and present to Management the solutions of the Group for consideration. If interested, please see Lori Nash.

### INSTA-POT COOKING CHALLENGE

The Wellness Committee will host an INSTA-POT Cooking Challenge in 2020. This is an opportunity for you and your team to show off your cooking skills. We will buy the food and you will cook it. More information on criteria, judging and prizes to follow.

### GRADUATION

Please join us in congratulating Firefighters Scarlett McDaniel, Sidney Rowe and Hunter Hess on their upcoming Recruit School graduation that will be held December 12, 2019.

## OPEN POSITIONS

The Town is currently seeking the following:

- Part-time Public Works Maintenance Worker
- Public Works Maintenance Worker
- Public Works Utility System Operator
- Facilities Maintenance Supervisor
- E.I.T. (Engineer in Training)
- Senior Planner

## INTERNAL PROMOTIONS

Congratulations to the following employees on their promotions:

- Tim Saul - Utility System Crew Leader
- Matthew Whitley - Senior Utility System Operator
- Jeremy Hatley - Utility System Operator

## RETIREMENT



We would like to congratulate Dale Freeman on his upcoming retirement with the Town. Dale has worked for the Town for 17 years as the Facilitates Maintenance Supervisor. Thank you, Dale, for your service. You will truly be missed!

## DOOR DECORATING CONTEST

The Planning and Economic Development Department was the winner of the 2019 Door Decorating Contest!

Thanks to everyone who participated, as you all did a fantastic job and made it difficult for the judges to decide.



## RECRUITMENT VIDEO

Our recruitment video is complete and will be shown internally at each of our holiday parties, prior to posting it on the Town's website. Please take a moment to congratulate your colleagues who participated on a job well done. This was not an easy task, but those who participated took pride and joy in what they were saying, and it certainly conveyed in the video.

## UPCOMING EVENTS

Biometric Screening/Fitness Testing

December 12, 2019

Sign up: <https://doodle.com/poll/mdfwmbbx6mwfizfd>

Great job to the Fire Personnel for having 90% participation this past weekend for Fitness Testing with our Wellness Coordinator! Way to end the year off strong and set goals for the upcoming year!

Fire A Shift Holiday Party

December 17, 2019

Fire B Shift Holiday Party

December 20, 2019

All Other Staff Holiday Party

December 23, 2019