



TOWN OF HARRISBURG ENROLLING WITH  TO EMPOWER AND PROTECT EMPLOYEES

Town of Harrisburg has enrolled with [STOPit](#), the leading technology platform for organizations that deters and manages reports about harmful or inappropriate conduct. STOPit is an easy to use app and web tool that provides a safe and anonymous way to report issues of concern to workplaces - from sexual harassment to threats or ethics violations. At the Town, STOPit will empower employees to stand up for themselves and others while giving management the insight it needs to keep everyone safe.

Using STOPit, the Town of Harrisburg's employees can submit anonymous reports to the Town directly from their mobile phone or any internet connected browser. Once a report is received, the Town of Harrisburg's HR team will be able to manage incidents in STOPit Administrator, which provides efficient and powerful investigative tools, including the ability to message with the anonymous reporter and address issues instantly.

The adoption of STOPit is an important part of the Town's continued effort to provide and promote a positive and safe working environment for all employees. The Town hopes that this proactive step will lead not only to better communication in reporting incidents of inappropriate behavior, but also deter incidents by empowering all employees to become Upstanders in the community.

To ensure that everyone has accessibility to the system, the Town has also partnered with STOPit Solutions to provide an Employer Hotline for those employees who prefer not to use a computer. The Employer Hotline does not have the same capability as the online and mobile app version such as the anonymous messaging back and forth but is an alternative and/or additional means of reporting an incident.

Lastly, but just as important, the STOPit program allows for our employees to make anonymous suggestions and/or recommendations on anything they would like from streamlining a process within your individual department to a town initiative you think would be beneficial to all.

The bottom line is we want to hear from you whether it's a complaint or suggestion of something you would like the Town to consider.

To learn more about STOPit, please visit <https://www.youtube.com/watch?v=hbpvpue4pCg>.