

**TOWN OF HARRISBURG  
TOWN COUNCIL BUDGET WORKSHOP  
HARRISBURG TOWN HALL  
SATURDAY, JUNE 04, 2016**

**MINUTES**

**1.**

**CALL TO ORDER**

Mayor Sciascia called the meeting to order.

**PRESENT:** Mayor Steve Sciascia, Mayor Pro-Tem Benita Conrad, Councilmen Chad Baucom, Christopher Barfield, John Booth, Ron Smith, Rick Russo, Jeff Phillips

**MOTION:**

Councilman Russo made a motion to go into Closed Session to discuss personnel matters. Second was made by Councilman Barfield. **The motion passed 7-0.**

It was determined that a Closed Session was not necessary at this time so Councilmen Russo and Barfield withdrew their motion and second.

**2.**

**NEW BUSINESS**

**MAPS GROUP PRESENTATION**

Becky Veazey presented information concerning the Pay and Classification Study the MAPS Group has conducted for the Town. Discussion included the reasons municipalities have this type of study conducted, the methodology involved in conducting the study, the results of the study, and recommendations for implementation.

The Personnel Committee will meet after the Council has had time to read through all of the study results and recommendations. Following that, the study will be placed on the agenda for consideration of approval.

Since the Town is currently engaged in the recruitment of an Engineer, Council discussed the recommendations made in the proposed Pay and Classification. The following action was then taken:

**MOTIONS:**

Councilwoman Conrad made a motion to move the Engineer out of the Public Works Department and have that position report to the Town Manager moving forward. Second was made by Councilman Barfield. **The motion passed 6-1 (Councilman Russo voting against).**

Councilwoman Conrad also made a motion to approve the new salary range recommended in the Pay and Classification Study for the Engineer position. Second was made by Councilman Barfield. **The motion passed 7-0.**

Following the presentation by the MAPS Group, Council took a 10 minute break.

Following the break, Council resumed the meeting.

**MOTION:**

Councilman Russo made a motion to go into Closed Session to discuss personnel matters with a second from Councilman Baucom. **The motion passed 7-0.**

Upon returning from Closed Session, the following action was taken:

**MOTION:**

Councilman Baucom made a motion to return to regular business with a second from Councilman Russo. **The motion passed 7-0.**

**3.**

**OLD BUSINESS**

**Budget Discussion.** Town Manager Bobby Williams presented a summary of the Manager's Recommended Budget and asked Council to discuss any outstanding issues with the proposed budget.

Items discussed included:

- Replacement of deputy vehicles – we will replace one this year and also order one new one for the sergeant to be ready when that person comes on in July 2017.
- Pros and cons of Longevity Bonus for employees.
- Pros and cons of changes to 401(k) procedure proposed in the MAPS Study.
- Replacement of Fire Station 2.
- Pros and cons of a fee proposed for bulk item collection. After some discussion, that fee will be removed from the proposed fee schedule until further analysis can take place.
- Cost of providing water – how those costs have increased since the Town last increased rates for residents in 2010.
- Personnel changes in the proposed budget – Council by consensus agreed with the proposed changes.

**4.**

**ADJOURNMENT**

**MOTION:**

Councilman Baucom made a motion to adjourn the meeting with a second from Councilman Russo. **The motion passed 7-0.**

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Steven J. Sciascia, Mayor

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Janet Rackley, Town Clerk